

2018-2019
Annual Report

We believe
in every person's
power to grow.

PURPOSE

We envision a future with
healthy **people**,
healthy **relationships**,
and healthy **communities.**

VISION

Our mission is to
educate psychologists
today, who will **transform**
our world tomorrow.

MISSION

We respect **every person.** Period.
We value genuine **relationships.**
We **practice** what we teach.

VALUES

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Letter from the President



The 2018-2019 academic year was one of promise and anticipation.

For many years we dreamed of expanding our campus. With full enrollment, expanded programs, and an increase in community events, we maximized our current space and struggled to ensure sufficient parking for our students and guests. So when the property next door to us became available, we “trusted the process”, purchased it, and broke ground on substantial renovations to convert the residential building into a higher education facility. Now the two properties are combined into one campus, and we are on target for a ribbon cutting in the Fall of 2020.

MSP is making a commitment to serve the surrounding community like never before. Our new building will house the long-anticipated Michigan School Psychological Clinic and an event space will extend our ability to serve as a resource and increase awareness of mental health issues through community education and outreach programs, professional seminars, and conferences. Additional information about our new clinic can be found on page four of this report.

Now more than ever, access to quality, affordable mental health care is essential to the health and well-being of individuals and our communities as a whole. A 2018 mental health needs assessment conducted by Oakland County’s St. Joseph Mercy Hospital cited concerns about financial access to care, and a lack of programming for children up to the age of 9*. The assessment identified that in the Farmington Public School District, where MSP is located, 26% of students enrolled are economically disadvantaged.

We have never been stronger in our commitment to reduce mental health stigma and ensure access to psychological services for all. We are grateful for the support of those in our community who are helping to make our dream a reality. In 2019, individual donations from alumni, students, MSP’s Board of Trustees, faculty, staff, and others propelled us to our goal of \$150,000 to match the initial Foster the Future Campaign donation made by Dr. Diane Blau, MSP President Emerita. Our fundraising efforts continue, as our new building transforms into a center of healing and scholarship.

While we achieve this milestone in our institution’s history, we remain committed to our mission of educating psychologists today who will transform our world tomorrow. The quality of our academic programs is stronger than ever, as we ensure continued relevancy in an ever-changing social and psychological landscape. We envision a future with healthy people, healthy relationships, and healthy communities. In the new academic year we embark on the next leg of the journey that helps bring that vision to life.

Fran Brown, PsyD

Fran Brown, PsyD, LP
President



Board of Trustees



Tanya Martin, Chair
Clinical Psychologist



Glen Fayolle, Vice Chair
Co-founder & Change
Consultant,
Vertex Innovation



Stacey Gray, Treasurer
Portfolio Manager,
CIBC Private Wealth Management



Brian Spitsbergen, Secretary
Division Director,
Substance Use Disorder &
Recovery Support Services
Wellspring Lutheran Services



Sean Cook
Partner,
Warner, Norcross & Judd LLP



Todd Lipa
Program Director,
Youth & Family Services
City of Farmington Hills



DeAndre Lipscomb
Executive Director,
Lake Trust Foundation
Community Impact Manager,
Lake Trust Credit Union



Paul Sturgis
Senior Director,
HR Strategy &
Org. Effectiveness,
Human Resources
Michigan Medicine
University of Michigan



H. Sook Wilkinson
Clinical Psychologist,
Retired

Founded on a heritage of helping The Michigan School Psychological Clinic

It is with great pride that we announce the opening of the Michigan School Psychological Clinic!

At the Michigan School we recognize the inherent value of all human beings and believe that everyone has the right to quality mental health care, regardless of race, nationality, religious beliefs, sexual orientation, gender identity, or socio-economic status. In support of that fundamental belief, providing accessible psychological services has been a long-held desire of the School.

MSP's new mental health clinic provides high-quality, affordable mental health care to the underserved. The clinic is an excellent choice for those who are uninsured, or who are faced with unaffordable insurance deductibles and co-pays. The clinic also offers affordable psychological and educational testing that may otherwise cost hundreds, or even thousands, of dollars.

Under the supervision of faculty who are licensed psychologists, MSP's excellent graduate student trainees provide individual and group therapy for individuals, couples, families, adolescents and children. Testing and assessment is also offered, including personality and IQ testing, and assessments for ADHD, learning disabilities and more. Services are provided in a nurturing environment conducive to learning and healing. Beginning in Fall 2020 a dedicated Applied Behavior Analysis (ABA) treatment room will allow us to offer specialized services for children with Autism Spectrum and related behavioral disorders.



Take a drive past MSP's campus where you will see extensive renovations underway. Currently under construction is an expanded campus that includes a community event space and the permanent home of our clinic. We are on target for completion in the Fall of 2020, and at that time will begin offering ABA services. Until then, the clinic is currently located at the Woodlands Office Center at the northwest corner of 11 Mile and Orchard Lake Roads, approximately one-half mile from MSP's campus.

For more information on the Michigan School Psychological Clinic, please visit www.msp.edu/clinic, or contact Clinic Director Dr. Jim Maher at 248-919-0063.

Did you know?

- 20% of U.S. adults and youth ages 13-18 experience a mental health condition.
- 50% of all lifetime cases of mental illness begin by age 14.
- Suicide is the 10th leading cause of death in the US, and the 3rd leading cause of death in youth ages 10-24.
- 90% of individuals who died by suicide had an underlying mental illness.
- Only 41% of adults and 50% of youth (ages 8-15) with serious mental health conditions received mental health services in the past year.
- The average delay between onset of symptoms and treatment is 8-10 years.

Source: National Alliance on Mental Illness, www.nami.org

As an independent non-profit graduate school, MSP does not receive state or federal funding. Donor support is critical to bringing our vision to life at a time where daily headlines remind us of the escalating need for mental health support and the despair faced by many. Together we can improve the lives of countless individuals and families in our community. Donate today at msp.edu/giving.

MSP in the Community

At MSP, we envision a future with healthy people, healthy relationships and healthy communities.

An important part of making that dream a reality is to create opportunities for students, faculty, and staff to reach out beyond the classroom and into the community.

During the 2018-2019 school year the MSP community participated in multiple charity drives, fundraisers and outreach projects. We raised funds for Out of Darkness Suicide Prevention, and participated in local suicide walks and LGBTQ Pride parades.

Students spent an afternoon remodeling homes in an impoverished community. A game night raised dollars in support of refugees at Detroit's Freedom House, and students delivered book and game donations to Detroit's Children's Center. The Vista Maria Reads Program benefited from donated books and warm blankets handmade by students, faculty, and staff.

These are just a few of the ways in which the Michigan School of Psychology connects with and supports the greater community. These activities are integral to the humanistic foundation that underlies the values of our Institution: To respect every person, period; to value genuine relationships; and to practice what we teach.



Motor City Pride



The Children's Center



Students remodeling a home in Pontiac on Dr. Martin Luther King, Jr. Day

Psi Chi International Honor Society

The mission of Psi Chi is to advance the science of psychology and encourage, stimulate, and maintain excellence in scholarship. For the fourth consecutive year, in 2019 MSP's chapter received the Model Chapter Award from Psi Chi's international organization – an award bestowed to only fifty chapters worldwide.

The Michigan School chapter is comprised of students, faculty, and alumni. To advance Psi Chi's purpose, the School hosts a number of charitable events and scholarly workshops. In the 2018-19 academic year, professors and students presented on topics such as the psychological implications of Huntington's disease, Asexuality, and preparation for the Examination for Professional Practice in Psychology (EPPP). MSP's chapter coordinated a Holiday Book and Food Drive to support the Children's Center in Detroit, and a Penny Wars fundraiser benefited the Pontiac School District.



MSP Psi Chi International 2018-2019 Honor Society

The chapter hosted its Fifth Annual Mental Health Symposium in April 2019. The keynote address, *Callous Unemotional Behavior and Harsh Parenting across Early Childhood: Reciprocal Associations and Moderation by Inherited Risk*, was provided by Dr. Christopher Trentacosta, Associate Professor in the Department of Psychology at Wayne State University and Affiliate Faculty of the Merrill-Palmer Skillman Institute. Student research at MSP and other local universities was highlighted in poster presentations held throughout the day.

Inclusion, Diversity, and Equity Alliance

MSP's Inclusion, Diversity, and Equity Alliance (IDEA) is committed to facilitating ongoing discussions of multicultural issues that are related to professional psychology. The Alliance monitors public discourse on local, state, and national levels and explores how topics of diversity impact and are impacted by, clinical practice and training.

IDEA regularly welcomes speakers, including MSP alumni, to speak on a variety of social justice topics, including working with marginalized populations, clients with disabilities, and multicultural competency. Critical Conversations are held on difficult social topics and incidents, and students participate in annual events such as the MLK Peace Walk and LGBTQ Pride Day.

Together with MSP's Psi Chi chapter, in 2019 IDEA sponsored MSP's first annual Cultural Competency Conference for students, psychologists, and the public. Presenters shared their experiences, insights, and research on a variety of topics. Keynote Speaker Dr. Sarita Palmer, Assistant Professor and Program Coordinator of the Clinical Mental Health Counseling program at Howard University in Washington, D.C., provided valuable insights into the crisis of Central American migration to the U.S. related to mass violence and increased crime primarily in El Salvador, Honduras, and Guatemala. Attendees learned about the importance of developing a multicultural framework in order to better serve clients suffering from acculturative stress and post-traumatic stress disorder.



Dr. Sarita Palmer

Scholarship Awards

Scholarships are privately funded by alumni, employees, and friends and directly touch the lives of students. These awards supply students from economically and ethnically diverse backgrounds and recognize excellence in scholarship. We are proud to showcase MSP's scholarship recipients for the 2018-2019 Academic Year.

The **Cereta Perry Scholarship** honors MSP's co-founder for her distinctive contribution to the institution and to the field of psychology. The award was established for the purpose of recruiting diverse students who have traditionally been underrepresented in the psychology profession. This year's recipients were Reem Fakherddine and Rose Cook.



*Master's Program:
Reem Fakherddine*



*Doctoral Program:
Rose Cook*



Andrea Taylor

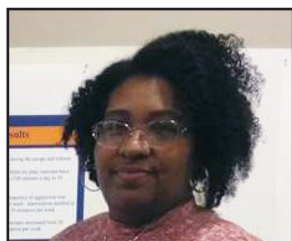
The **Aombaye Ramsey Diversity Award** honors former faculty member Dr. Aombaye Ramsey's lifelong commitment to social justice. This scholarship is awarded to a doctoral student who demonstrates that same commitment to advocate on behalf of marginalized populations. This year's recipient was Andrea Taylor.

The **Jill Benton Humanistic Psychology Scholarship** honors Jill Benton, former MSP librarian and alumna, for her dedication to humanistic psychology. The JBHPS supports a PsyD student who is committed to advancing the science and practice of humanistic psychology as demonstrated by excellence in scholarship. This year's recipient was Evan MacAdams.



Evan MacAdams

The **Marjorie Scott Scholarship for Excellence** was created in honor of faculty member Dr. Marjorie Scott's endless commitment to excellence. This award is presented to a graduating student in each academic program who is selected for excellence in research, academics and clinical work. This year's recipients were Tamika Davis-Moore and Jennifer MacQuarrie.



*Master's Program:
Tamika Davis-Moore*



*Doctoral Program:
Jennifer MacQuarrie*

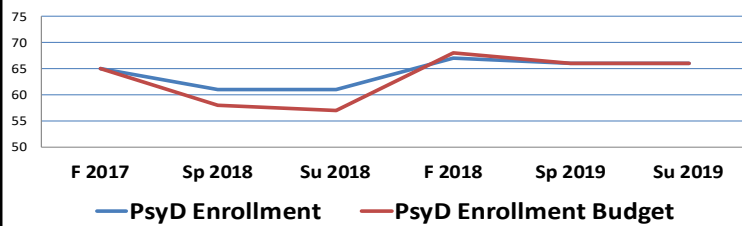
Financial Data

Fiscal Year 2019 (September 2018 - August 2019)

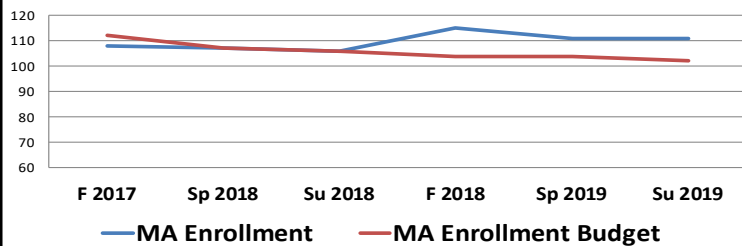
Tuition and Related Fees Trend Analysis

	Annual 2015/2016	Annual 2016/2017	Annual 2017/2018	Annual 2018/2019
Tuition and Related Fees	2,951,327	3,100,379	4,092,754	4,568,520
Employee Wages and Fringe	2,478,224	2,373,561	2,873,817	3,086,033
Percentage of Tuition and Related Fees	84%	77%	70%	68%

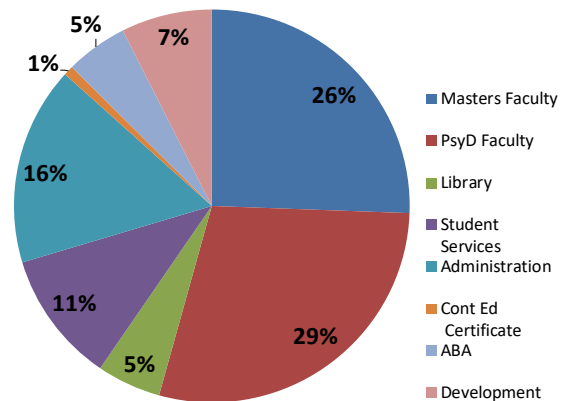
PsyD Enrollment



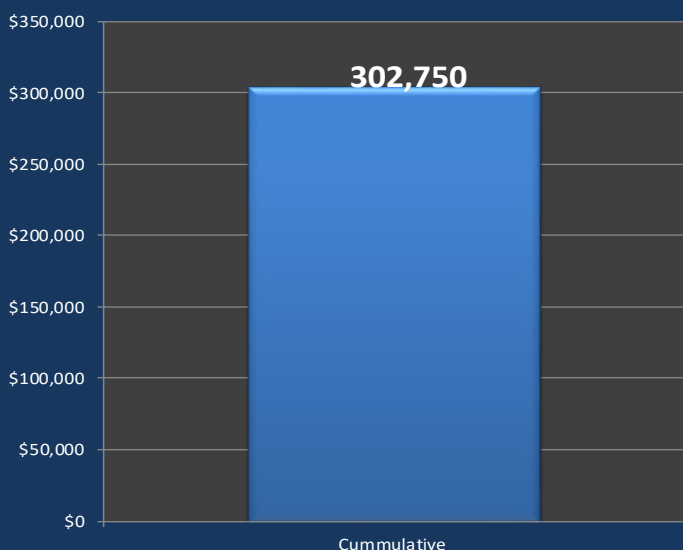
MA Enrollment



Compensation by Service Area



New Building Donations 2016/2017 thru 2018/2019

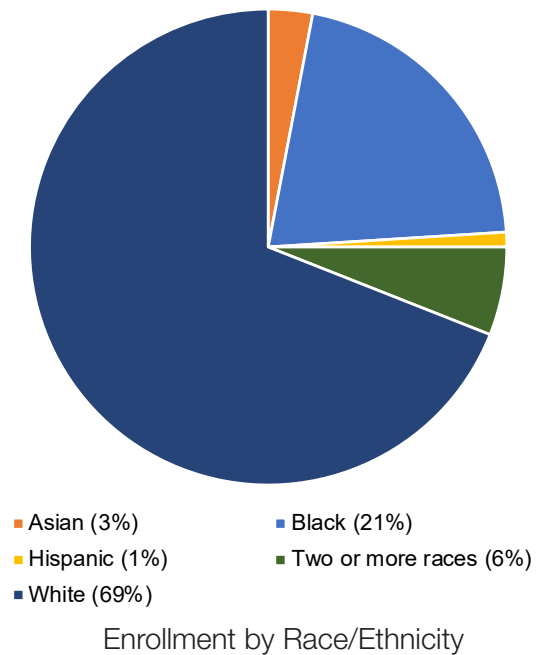
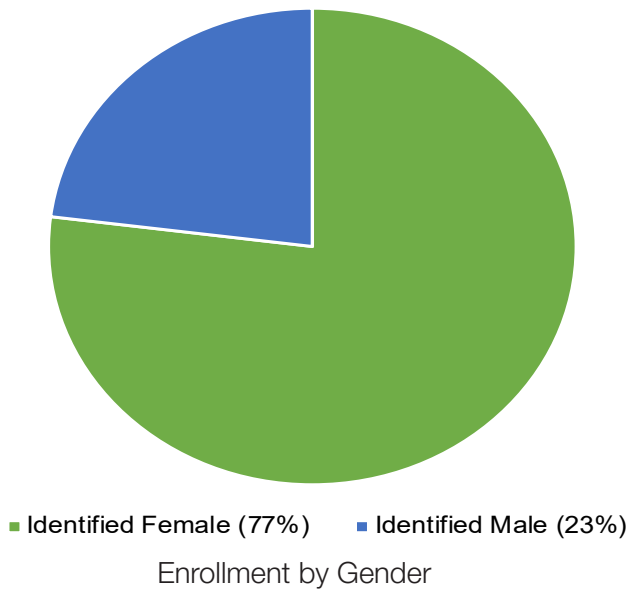
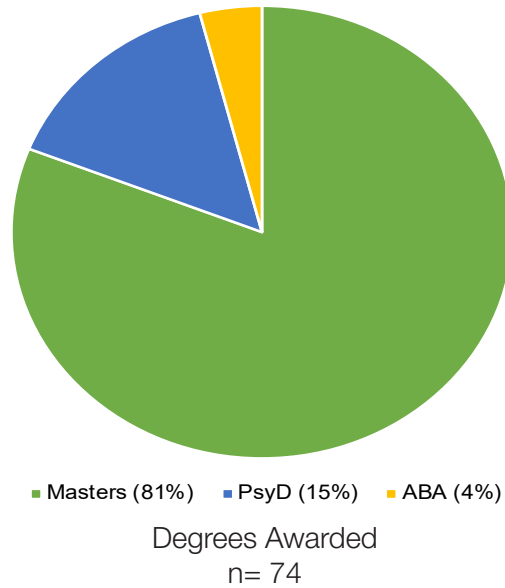
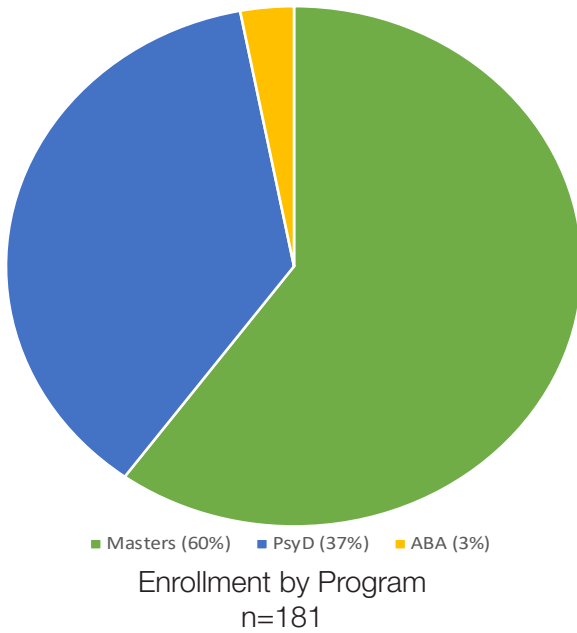


Financial Position

Fiscal Year End August 2019

Cash		
Savings		1,239,892
Checking		182,044
		1,421,936
Investment		1,518,429
Building Debt		
Current		70,598
Long term		1,589,622
		1,660,220

2018-2019 Enrollment Data



With Gratitude to our Donors

Ruth Anan
Anonymous
Apex Behavioral Health, PLLC-Dearborn
Lee G. Bach
Jeffrey B. Baker
Whitney Begeman
Sid Berkowitz
Nancy Bernthal
Cheryl Beth Blau
Diane S. Blau
Phyllis Blau
Frances R. Brown
P. Douglas Callan
Carol Chambers
Logan D. Chappell
Shannon Chávez-Korell
Sallie J. Coffey
Noah Cook
Sean Cook
Jeff Cross
Denene Decker
Jann M. Devereux
Michael J. Diegel
Holly M. Doerr
Bruce G. Douglass
Richard P. Durda
Lavinia Ekong
Miriam A. Engstrom
Melissa Farrell
Fidelity Charitable
Kathy Gohl
Michael Green
Connie K. Haley
Lois Haron
Peter H. Hartman
Carrie Hauser Pyeatt
Rebecca M. Hughes
Sajad Hussain
Robert J. Karle
Kevin Keenan
Ahmad Khan
Edward Klatt
Sandra L. Ladd
Barry LaKritz
Georgios Lampropoulos

Laura Lane
Freda B. Lerman
Catherine L. Liesman
DeAndre A. Lipscomb
Julie A. Lohrmann
Gregory Loughrige
Roger Maki-Schramm
Carole Maltzman
Seymour Manello
Heidi Martin
Tanya L. Martin
Michigan Legislative Consultants, Inc.
Amanda L. Ming
Esther Morger
North Oakland Family Counseling Center, PC
Sally K. Palaian
Paul V. Paskiewicz
Barbara R. Pedalino
Beth Pollatz
John W. Potter, Jr.
Vange Puszczyk
Elaine Rabin
Heather L. Rae
Vijaya Ramesh
Cynthia J. Ransley
Margaret Sartori
Marjorie Scott
Phyllis B. Seel
Karol J. Self
Manuel Sklar
Kevin P. Smith
Franklin Sollars
Paul Sturgis
Sunny W. Sunwoo
Jana L. Thompson
John P. Varani
Alfreda Volberding
Linda C. Walterreit
Michelle D. Wheeler
Wilkinson Foundation
Candi Wilson
Diana M. Yurk
Diane Zalapi
Huda Zenati

Accreditation

The Michigan School of Psychology is accredited by the:

Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1413
Phone: 800.621.7440
Website: hlccommission.org

MSP's PsyD program in clinical psychology is accredited by the Commission on Accreditation of the American Psychological Association (APA).

Questions related to the program's accredited status should be directed to the Office of Program Consultation and Accreditation:

Office of Program Consultation and Accreditation
American Psychological Association
750 1st Street, NE
Washington, DC 20002-4242
Phone: 202.336.5979
Email: apaaccred@apa.org
Website: apa.org/ed/accreditation

The Association for Behavior Analysis International has verified the following courses toward the coursework requirements for eligibility to take the Board Certified Behavior Analyst® or Board Certified Assistant Behavior Analyst® examination. Applicants will need to meet additional requirements before they can be deemed eligible to take the examination.



Non-Discrimination Policy

MSP does not discriminate on the basis of race, ethnicity, culture, religion, gender, age, gender identity, socio-economic status, national origin, language, sexual orientation, veteran status, genetic information or ability status in recruiting and admitting students, hiring employees, or in operating any of its programs.

power
to **grow**



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